

BAE Systems Pensioner Newsletter

Update

Summer 2025

If you need a copy of this newsletter in large print or as an audio recording, please phone Aptia on 0330 8187 282

BAE SYSTEMS



Contents

A welcome from Ray Newman	3
News and updates about your pension	4
Updates from local area associations	8
Your letters and books	16
Find your local pensioner association and social groups	19
Help with your pension	22

Tell us what you think about this newsletter

We want to make your newsletter better.

Could you please send us an email to tell us what you thought once you've finished reading?

For example, what did you like? What would you like to hear more about next time?

Send your feedback to pensions.policy@baesystems.com

Get a discount on your RIAT tickets

The Royal International Air Tattoo will touch down at RAF Fairford from 18 to 20 July 2025.

You can get money off your tickets and a free souvenir programme.

Visit airtattoo.com/bae-systems to book.



A welcome from the Chairman of the Joint Pensioners Committee

Welcome to the 2025 Pensioner Newsletter, if you are reading this for the first time then I hope you find the articles and news interesting and relevant. For those pensioners who have contributed items, please accept my thanks for your articles.

I am now in my second year as the Joint Pensioners Committee (JPC) chairman. As I predicted last year, there have been lots of challenges for pensioners. But despite what's happening in politics at home and abroad, there's little we can control. So instead, let's focus on enjoying the benefits of being pensioners.

Apart from completing the list of jobs around the house and going away on that planned holiday you now have time for, what is there to do? Since the Covid outbreak the street where I live has had a Street Drinking Group (not just alcohol, tea/coffee are also drunk). Neighbours who have lived together for years but never spoke now meet occasionally to socialise and put the world to rights. This has helped generate a communal spirit with neighbours looking out for each other - something I would recommend people should try.

Exercise is something us pensioners are encouraged to do. Walking groups, Nordic Walking groups, and exercise classes are things we can do that don't have to cost a lot. Volunteering is something else available to us pensioners, as the one big thing we have is time. Say hello to people, it's surprising the reaction you can get by being nice. Treat people how you want to be treated. Keep yourself busy. Make a bucket list of things you want to do, and start ticking off that list.

Being a pensioner is something you've worked your life to become, enjoy it. You have to invest in your retirement to get something out of it. There are lots of Pensioner Associations available, various clubs, and maybe your local council has lists of things available for retirees. Learn a new skill, become a mentor for youngsters, offer to help kids read in a local school, and make a difference where you can. Becoming a pensioner is not something to fear but something to look forward to. Grab the opportunity with both hands and enjoy yourself.

Finally, thanks to all the members of the JPC for their support and the work they do throughout the year, and thanks also to the Trustee Pensions Team for the work they do to support all pensioners currently and going forward.



Ray Newman
Chairman of the JPC

News and updates about your pension

We're contacting some members to check their details

From time to time the scheme contacts members to check their contact details, and to make sure they're receiving their pension.

The Trustees have asked a company called Target Professional Services to help them do this.



If you receive a letter from Target, please follow the instructions. They should only take a few minutes to complete.

You'll need your National Insurance number before you get started. You can find this online by downloading a P60 from OneView, your member portal.

Log in to OneView at contactpensionsadmin.com/baes

If you have any questions about this, please contact Target using the details included in your letter.

And if you ever receive a letter about your pension that you're not sure is legitimate, then please contact the scheme administrator Aptia to check. You'll find their contact details at the back of this newsletter.

Do you want to be a pensioner representative?

The Joint Pensioners Committee helps the company understand the needs of pensioners.

The committee is made up of pensioner representatives. These representatives talk to the company and the administrator. They ask questions, give feedback, and speak up for any problems or concerns that pensioners may have.

If you want to be a pensioner representative, you can stand for election. The next election will take place later this year.

To be eligible, you'll need to:

- > commit to be a pensioner representative for four years
- > attend regular Joint Pensioners Committee meetings both online and in person (we'll reimburse your travel)
- > be happy to talk to pensioners in your area and answer their questions

You don't need any pensions knowledge to be elected - we'll run an induction to get you started, and you'll get ongoing training during your term in office

We'll contact everyone in August to tell you more about what's involved, how to stand for election, and how to vote for candidates.

Catch-up with the latest BAE Systems news

In February BAE Systems announced a strong set of financial results for 2024. Sales increased by 14% to £28.3bn, and earnings per share increased by 10% to 68.5p.

Other news from across BAE Systems includes:

- > **The opening of the Applied Shipbuilding Academy** – The academy opened at Scotstoun, Glasgow in September 2024. It's welcomed almost 300 new apprentices. It includes spaces for teaching, innovation, exhibitions, and hands-on training with realistic ship mock-ups.
- > **Using drones for ship-to-ship supply** – A fleet of UK designed and built heavy lift drones will transport vital supplies between UK Carrier Strike Group ships for the first time in the Indo-Pacific this year. With a top speed of 60mph and capable of lifting up to 68kg, the drones are being tested as an alternative to the more expensive option of carrying out this work using helicopters. This frees the helicopters up to focus on their primary role of protecting the task force.
- > **Trials of solar-powered aircraft** – The British-built PHASA-35 High Altitude Pseudo Satellite recently flew for 24 hours. It climbed to more than 66,000 feet and cruised in the stratosphere, before successfully landing in a serviceable condition and being ready to fly again just two days later. PHASA-35 has the potential to provide ultra-long endurance intelligence, surveillance and reconnaissance.

To stay up to date with the latest news, visit baesystems.com/en/newsroom

What your family should do if you die

When a pensioner dies, their spouse or civil partner may be eligible to receive benefits from the scheme.

In some circumstances, these benefits can be paid to another person instead. This depends on the rules of your scheme and the Trustee's discretion.

Aptia need to be told about a death as quickly as possible. This stops a pension being overpaid, and helps Aptia pay family members their benefits faster.

The best way for a person to tell Aptia about a death is to complete a form online:

1. Go to contactpensionsadmin.com/baes
2. Choose 'Raise a Request'
3. Select 'Bereavement'

The person completing this form will need the pensioner's date of birth, National Insurance number, and date of death to get started.

Alternatively, they can phone Aptia on 0330 8187 282. Their lines are open from 8am to 8pm Monday to Friday.

Aptia will check if family members are eligible to receive any benefits and will arrange for them to be paid.

If they need any more details then they'll get in touch.



Don't get caught out by AI scams

Criminals are using artificial intelligence (AI) to make their scams more convincing. Here are four tips to help you stay safe online.

1. Be cautious of what you read on social media

Scammers are creating fake videos, photos, and social media posts of celebrities promoting investments.

These posts often include:

- > realistic-looking videos of famous people
- > convincing fake testimonials
- > comments from “successful investors” (which are actually fake accounts)

Even if a post has hundreds of likes and comments, it could still be a scam.

Always check the Financial Conduct Authority register at register.fca.org.uk to make sure you're dealing with a real company before you consider investing your money.

2. Check what information you share online

Scammers can use your social media posts to target you.

They look for details about:

- > when you're away from home
- > the products and services you use
- > if you're going through a tough time

Please think carefully about what information you post online.

And if anyone contacts you unexpectedly (by phone, email, or text), don't share any information. Instead, end the conversation and contact the company directly using the official phone number from their website.

3. Only use official contact details

When you search for a company's contact information online, you might see AI-generated answers that give you a website, phone number, or email address to contact.

These answers can be incorrect, and sometimes scammers can influence the content of these answers to trick you into contacting them instead.

Always make sure to get contact information from trusted sources - like by going directly to a company's official website.

4. Agree a secret word with your friends and family

Scammers can now copy phone numbers, email addresses and even voices. They're using these to impersonate loved ones who need help - like someone urgently needing to be sent some money.

If a friend or family member contacts you out of the blue asking for money in an emergency, please stop and think – is this out of character, and is there anything I can ask to double check who they are?

You might find it helpful to agree on a secret word you can use with friends or family to check their identity in an emergency.

What to do if you think you're being scammed

No legitimate company will ever rush you into making decisions about your money or pension.

If you think someone's trying to scam you out of your pension, contact Aptia right away. Their contact details are at the back of this newsletter.

For any other scams, report them to Action Fraud by:

- > calling 0300 123 2040
- > using the online form at actionfraud.police.uk/contact-us

Reporting scams is important because it helps stop other people from losing money too.



Updates from local area associations

Groups of former BAE Systems employees regularly get together for meetings and social activities.

In this section, you can read about who some of these associations are, what they get up to in 2024, and what they're doing in 2025.

You can find a full list of associations and their contact details on pages 19 to 21.

ABrea-Filton

(Formerly known as RMSA)

The Airbus and BAE Systems Retired Employees Association, Filton (ABrea-Filton) is based in the Bristol area. It provides a programme of events and social contact for pensioners, and their spouses and partners from Airbus and BAE Systems (as well as the former British Aerospace, Dynamics, Astrium, GEC Marconi etc).

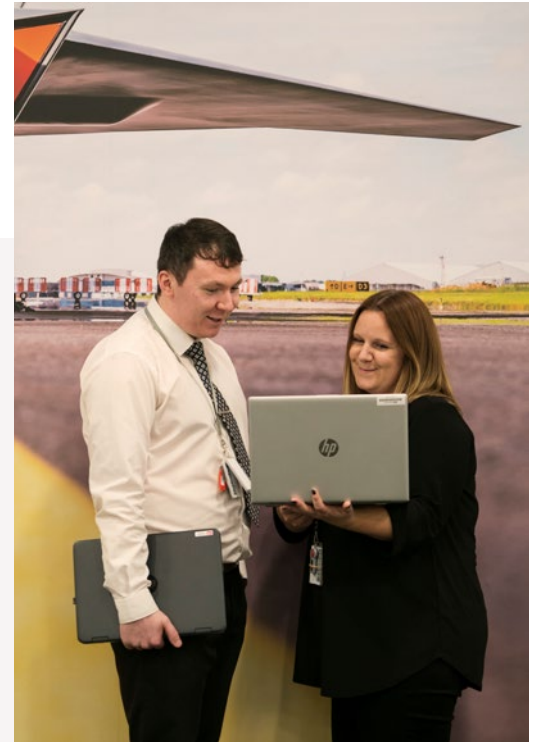
Members receive periodic newsletters and have access to a comprehensive website. Events are held throughout the year and there is a Christmas lunch in early December, providing opportunities for all members to get together.

ABrea-Filton welcomes new members. Membership is free. Online and printable application forms can be found at: baermsa.org.uk

Monthly buffet lunches are held at BAWA, Southmead Road, Bristol, BS34 7RG.

The remaining dates for 2025 are 21 July, 18 August, 15 September, and 20 October. The Christmas Lunch is planned for Friday 5 December at BAWA.

Other activities will be notified to members and posted on the website as they are finalised.



Canute Club Retired Staff Association

Cheshire and surrounding regions

The Canute Club RSA is an active association for pensioners, their spouses, and partners previously employed by the National Nuclear Corporation (NNC) and the subsequent related nuclear and defence businesses of Amec, Serco, Wood Group and Jacobs.

It organises:

- > monthly get-togethers at a local hostelry which are well attended
- > monthly country walks (including a pub lunch)
- > day visits to nearby attractions
- > an annual holiday trip to Llandudno
- > a Christmas lunch, including a talk by a senior guest speaker from the Company who gives an update on the latest developments taking place within the business, plus a raffle
- > bi-monthly newsletters

Last year we had enjoyable day trips out to the Jacobs laboratory facilities at Warrington, Tatton Park gardens, the Gauntlet Birds of Prey centre, and an exclusive visit to the AVRO aviation museum.

Upcoming activities planned for this year include visits to the Potteries Museum and Art Gallery, including the Spitfire Room, Quarry Bank Mill, and the Anson Engine Museum.

We are always keen to welcome new members who were previously affiliated with the business.

David Boath, Chairperson

dboath60@gmail.com

01477 500336

Sue Patterson, Secretary

don.patt@ntlworld.com

01565 651106



Members assemble underneath an AVRO Vulcan 'V' Bomber XM60 at Woodford



Visit to Jacobs Engineering Development Centre and R&D laboratories at Birchwood, Warrington.

The Employee Association – Warton, Samlesbury and Preston sites

BAE Systems is proud to have had an Employee Association since the 1960s (relaunched in 2016) that gives employees an opportunity to stay in touch with what the Company is doing and former colleagues. It enables people to share their stories about the Company, Platforms, and what life was like as an employee.

The Employee Association is a long-established organisation open to past and present employees of BAE Systems sites in the North West. For many years it has been a source of social activity for large numbers of retired employees. Members thoroughly enjoy both the annual summer trip and the Christmas party when they can meet up with old colleagues, and enjoy chatting and catching up on times past with BAE Systems.

There are many distractions these days, as everyone knows, and keeping in contact with old colleagues is probably simpler than it used to be.

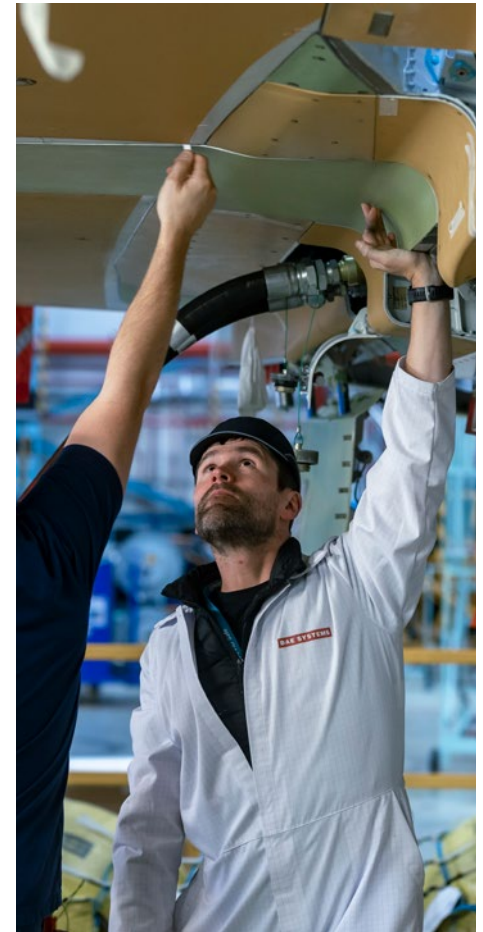
However, meeting up face to face on a couple of occasions a year with people who we've not seen very often is a pleasurable and heartening experience – and as good a reason as any to become a member. It is great hearing so much laughter and seeing people enjoying themselves during those happy events.

Alongside two trips each year, the group plans to offer a range of other benefits to members (past and present), including discounts to events, talks from guest speakers, trips to the sites and shop floor (guided by our Early Careers employees) and more. Employees are encouraged to join whilst still working, paying a small contribution directly from their pay. However, we also have joining options for anyone retired who hasn't already paid in.

The Employee Association is open to past and present employees of BAE Systems sites in the North West and is a fantastic way to keep in touch with former colleagues.

For more information, visit www.baemployeeassociation.com, scan the QR code, or contact employee.association@baesystems.com

Paul Barrie



The Grove Retirement Association

The Grove Retirement Association (GRA) is a club for retiring and retired staff who originally worked at The Grove, Warren Lane, Stanmore, Middlesex – the headquarters of many GEC, GEC-Marconi, Marconi and BAE Systems companies over the years. Businesses on the Stanmore site also absorbed staff from many other businesses/sites.

The Stanmore site is long closed and the GRA now serves the ongoing staff and retirees of BAE Systems, Leonardo (Luton), MBDA (Stevenage) and Airbus (formerly Astrium, Stevenage) together with other historic GEC-Marconi companies and sites. If you used to work at Stanmore, or a company/site (eg, GEC-Ferranti, GEC Avionics, Milton Keynes, Borehamwood, Radlett) linked with Stanmore or are a current or former employee at any of the ongoing companies above, you are eligible to join and we would be very pleased to hear from you.

The GRA membership continues to grow and attract interest, with a healthy attendance of members and their guests noted at the lunch meetings and common interest groups held throughout 2024 and 2025.

GRA meetings are held over lunch on the last Monday of January, April (AGM), July & October, and a Christmas lunch is held in early December. Meetings are usually held in Aldenham Golf & Country Club and continue

to be well supported by members and guests (typically close to 50 attendees).

The remaining lunch meeting dates for 2025 are:

- > Monday 28 July 2025
- > Monday 27 October 2025
- > Plus a provisional date for the 2025 Christmas Lunch: Monday 1 December 2025 (TBC)

GRA newsletters may be issued throughout the year covering common interest groups including sailing and walking, guest speakers, and community-based advice and tips.

In 2024 the GRA introduced a custom designed enamel pin badge for members to wear, with a design 'nod' to history, which has been well received by members and honorary members. The badge design will further support GRA identity and communications, and assist with recruitment of new members.

The GRA would like to thank Leonardo for their very kind contribution to our 2024 Christmas lunch, including attendance of company representatives. This was very much appreciated and maintains a strong link to the company.

Alan Burdis

Chairman, Grove Retirement Association

grove-retirement-association.weebly.com

grachair03@gmail.com

01923 939239



The GRA continues to serve its members.

RO Radway Green

Crewe, Cheshire

On 27 November 2024, 33 Royal Ordnance Pension Scheme (ROPS) pensioners gathered at the Alsager Golf and Country Club, near Radway Green in Cheshire, close to their former workplace.

Their Christmas Lunch was once again organised by RO Networker, Maureen Sawtell. This was the 25th lunch Maureen had organised since 2003 as there has also been an occasional "Summer Lunch".

Whilst cancellations due to illness reduced numbers at the last minute, those who attended enjoyed the festive event and excellent fare.

The room soon filled with the sound of animated conversation as news and views were exchanged. Many personalities, incidents and tales from past times at Radway Green were fondly remembered. Some tales may have grown in the telling, but no one seemed to mind.

The next Christmas Lunch is taking place on Wednesday 26 November 2025, so Maureen would be pleased if you would like to attend. Please contact her for more details.

Maureen Sawtell

sawtell796@btinternet.com
01270 211108

RO Networkers

Nationwide

I'm delighted to welcome Stephen Clements as our networker for Blackburn. Stephen recently retired from BAE Systems but spent the early part of his career at 'The Fuze' as ROF Blackburn was known locally, until it closed in 2002.

Most ex-Blackburn pensioners will remember Stephen, so it's good to know a familiar face has joined the Networkers team. He'll work closely with John Petherbridge, networker for RO Chorley and also Joint Pensioners Committee Representative for the Royal Ordnance Pension Schemes (ROPS) North. Together they fill the gap left by Brian Johnson who worked tirelessly for 25 years supporting ROPS Pensioners in a number of capacities.

I'm pleased to report that communications with the Company have been re-established on a firm footing. It was particularly helpful to understand issues that had affected many of our pensioners and to learn how the Company had intervened with HMRC on our behalf. Two-way communication is what the RO Network was established for in 1995.

We are grateful for the support Royal Ordnance Pensioners' Association (ROPA) is now providing which means we're able to meet more frequently than previously which has helped revitalise our group. I'd particularly like to hear from ROPS members in the Birtley/Washington area and around Nottingham as large numbers of pensioners still live there. Please contact me and have a chat.

Frank Spencer

RO Networkers Chair

fspencer@btinternet.com
01443 218974

Royal Ordnance Pensioners' Association

Nationwide

The Royal Ordnance Pensioners' Association (ROPA) held its 26th Annual General Meeting (AGM) at Alsager Golf Club, near Radway Green, on 17 April 2025.

Many Royal Ordnance Pension Scheme (ROPS) members will recall Vesting Day on 2 January 1985, when the Royal Ordnance factories left the public sector to become Royal Ordnance plc, just over 40 years ago now. Not a single pensioner was amongst the 19,273 scheme members on day one.

The meeting reflected on how ROPS has developed over the past 4 decades, effectively the same as a working lifetime. Our ~8,500 pensioners now account for over 80% of scheme members. The remaining ~1,800 are mainly people who have left the business but are yet to retire. However, many are fast approaching State Pension Age and so will swell pensioner numbers. Just over 1% remain as in-service members. The link with days as civil servants will soon be ended, as the very last Crown Section members will retire in the next 5 years.

It wasn't all about the past. ROPS has a long future ahead of it, so the meeting learnt of ROPA Council's plans for the future and how best to support our Members, RO Networkers, JPC Representatives, Pensioner Trustee and indeed the ROPA Board.

The ROPA website at [ROPA.org.uk](https://www.ropa.org.uk) provides a 'CONTACT ROPA' form for questions, whilst ROPA contact details are elsewhere in this issue of Update. It's there for questions you might want answered, no matter how trivial they may appear.

The next ROPA AGM will be held in April 2026, so why not get in contact and join us? You're bound to learn something interesting about your pension and the future of ROPS. The buffet lunch always proves the most popular item on the agenda!

Murray Fullerton

ROPA Chair

murray.fullerton@btinternet.com

07801 713223



Preston Probus Club

Preston Probus Club was formed in 1974 and is an independent, non-religious and non-political organisation open to retired and semi-retired men and women from all walks of life. It welcomes new members from BAE Systems who have worked at local sites - Warton, Samlesbury and Preston. The Club meets every other Thursday morning from September to April at Our Lady and St Edward Parish Centre, Marlborough Drive, Preston.

At each meeting there is the opportunity to socialise and meet new people in a relaxed, friendly environment before a talk from an invited speaker. Topics are designed to inform, educate and, quite often, amuse. Other activities include lunches at local restaurants, occasional theatre visits as well as trips to places of interest in the Lancashire area.

Anyone interested in joining Preston Probus Club can visit the club website at prestonprobus.org.uk where there is more information and an email contact form.



Visit to Hangar 42 Spitfire Visitor Centre, Blackpool Airport.

Plessey Addlestone Reunions

We are planning another Reunion in April 2026 and people who have attended before will be advised the date by email when the venue has been booked.

Please contact Tony Shore for more details: tonyshore@talktalk.net or 01932 844741

Your letters and books

Tomorrow's Rifle from Yesteryears

'Tomorrow's Rifle from Yesteryears' in the Summer 2024 edition of Update described how a chance encounter in a Bristol hotel bar led to the presentation of a unique rifle to the Royal Armouries National Firearms Centre (NFC) in Leeds.

The rifle in question was an electronic version of the British Army's standard SA80, which was designed and trialed in 1997 as part of a research programme to investigate potential new technologies for the next generation of small arms weapons. The electronic rifle, known as EIW97, required special ammunition (triggered by an electrical pulse rather than a mechanical firing pin) that was also produced by the Royal Ordnance project team.

Some 25 years later, one of these EIW97 rifles was discovered tucked away in the armoury at Heckler & Koch GmbH's Nottingham subsidiary. All it needed was two new 'AA' sized batteries to power up correctly.

So far so good, but laptop computers and Microsoft Windows had developed in leaps and bounds in the intervening quarter of a century, so it proved impossible to connect with the electronic rifle and communicate with it. EIW97 was conceived and built before Wi-Fi and Bluetooth.

The original project team members were tracked down – Richard Moyle from Nottingham and Keith Brook from Shrivenham were called upon to help with the tricky problem of communicating with the past. In the end the team had to write new software. Readers who have grappled with software will understand exactly how frustrating this task would prove to be.

However, the team managed it and then presented the EIW97 to Jonathan Ferguson, Keeper of Firearms and Artillery at the Royal Armouries Museum in Leeds in January 2023.

None of the original ammunition remained after soldiers had trialed these EIW97 rifles, but eventually Nigel Thomas was tracked down. Nigel had produced a handful of rounds in 1996 to confirm whether electrically initiated small arms ammunition was feasible. It turned out that he'd been in a care home since October 2022. Tragically Nigel's MND caused a rapid deterioration and he passed away at Stoke Mandeville Hospital in February 2023. However, he'd managed to provide details about where some of this ammunition might still be! Staff at the NFC managed to track down the owner and acquire some of these rounds.

Meanwhile, the team had come up with a way to demonstrate exactly how and why the EIW97 was different to every other rifle, before and since. As the ammunition required an electrical pulse to fire, the idea was to make the pulse visible and so make it easier to understand how it worked.

Although some members of the team thought a yellow flashing LED lacked drama and pressed for something that would generate a loud bang when the rifle fired, common sense prevailed and the EIW Blank Firing Attachment was born. Here it is, attached to the muzzle of EIW97, with a long rod inside the barrel making connection with the electronics. If you think the yellow wires look untidy, so did the team. The final design is much neater with a clever magnetic connection, worthy of a Chairman's Award for Innovation.

But what's the point of all this effort? Since the first microprocessor was announced in 1971, they have invaded almost every aspect of life and spawned devices that were previously unimaginable: think back to when watches were wound, camera shutters clicked and car ignition systems were unreliable. Everyday appliances are festooned with microprocessors nowadays, many in communication with our smartphones.

Rifle technology has remained insulated from this revolution, though a relatively minor change to ammunition could have unleashed the power of microprocessors to update this 150-year-old technology. A smart rifle has many benefits in a modern army, it's more accurate and uses less ammunition but can also integrate with other battlefield devices to give soldiers the ultimate edge.

It's inevitable that someone will follow in our footsteps, though it might take a few more years yet. When they do, and then come to present their revolutionary 'first off' design to the NFC, the Keeper of Firearms and Artillery will be able to smile politely and, in the best traditions of Blue Peter, say: "Here's one we made earlier".

Murray Fullerton



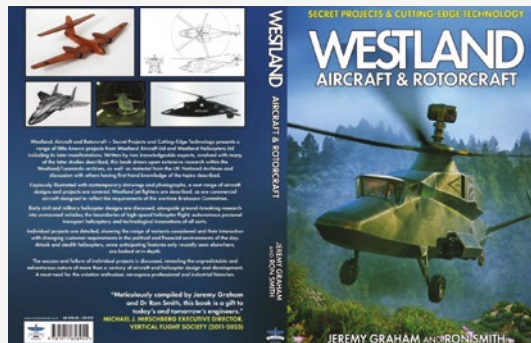
Westland Aircraft and Rotorcraft: Secret Projects & Cutting-Edge Technology

I worked for BAE and then BAE Systems from early 1991 until the end of 2012. I have had a number of aviation-related books published and provide details of my latest work, Westland Aircraft and Rotorcraft: Secret Projects & Cutting-Edge Technology, co-authored with Jeremy Graham (ex-Leonardo) that may be of interest to other pensioners.

This covers all the project studies conducted by Westland including both conventional aircraft and helicopter projects.

Information about the book and its availability can be found here: mortonsbooks.co.uk/book/15817

Dr RV Smith, CEng, FRAeS
ron_hilary@tiscali.co.uk



Over The Hill Gang – 200 Walks

In November 2021 I volunteered to be the Chorley representative for the Royal Ordnance Pension Scheme Networker Group. During the initial meeting with Murray Fullerton, who was our Pensioner Trustee at the time, I was invited to join the Over The Hill Gang (OTHG).

The OTHG are an intrepid group of walkers consisting of retired ex-Royal Ordnance Chorley employees. This year the group will achieve its 200th walk! We are still in the planning stages for something special to mark this remarkable milestone. One thing's for sure, it will involve a walk and no doubt a drink or two.

Following the first walk in January 2008, after the closure of the Chorley site, the OTHG has met without fail on the last Thursday of every month for a 5–6 mile circular walk in the local countryside. Our walks have covered three counties - Lancashire, Yorkshire and Cheshire. Walks end with a well-earned drink and a meal in a local hostelry.

Like the Pony Express of the Wild West, nothing is allowed to stop the walk going ahead, apart from Covid when 13 walks had to be cancelled. We take pride in never having lost anyone, although we have come close on several occasions when someone has been distracted and taken a wrong turn. As we get older this seems to happen more often.

Of the 30 OTHG members, around 12–15 walk each month. Our average age is now comfortably above three score years and ten, so much time is spent putting the world to rights as we tramp across the countryside.

Of course, pension news is always on the agenda. Quite a few of us are involved in pension activities - ROPA (Royal Ordnance Pensioners Association), Joint Pensioners Committee and RO Networking Group. The Gang can provide valuable insights into current concerns or issues affecting the wider population of Royal Ordnance Pension Scheme (ROPS) pensioners that, if necessary, can be fed back to the appropriate people.

If you ever come across our determined band rambling over the hills and dales of the three northern counties, give us a friendly wave. We are always happy to stop for a chat and catch our breath.

John Petherbridge
JPC Representative ROPS (North)



Find your local pensioner association and social groups

You can join groups of former BAE Systems employees in your area. These groups run regular meet ups and social events.

All BAE Systems pensioners are welcome - it doesn't matter which company you worked for.

The groups won't contact you when you retire. You need to contact them if you want to join.

The 316 Club - Stevenage

316club.org.uk

Tony Machell (Chair) and Ann Reis (Secretary)

secretary@316club.org.uk

Abbey Works Retirement Association - Titchfield, Hampshire

Dave Grindey

01489 579291

dave.grindey@outlook.com

Airbus and BAE Systems Retired Employees Association - ABrea-Filton (Formerly known as RMSA) - Bristol

baermsa.org.uk

Bob Hart, Membership Secretary

01179 409772

bob.hart@blueyonder.co.uk

Roger Day, Chairman

07753 866926

01179 505 959

rogerday41@btinternet.com

Airbus Retired Association - Broughton, Flintshire

Sue Walker, Chair Person

01244 679330

07768 453465

sue.walker2525@btinternet.com

Eddie Reeves, Treasurer

01793 904644

British Aerospace Plymouth Pensioners Association - Devon

Brian Newall, Chairman

07749 266528

brian.newall@collins.com

Terry Cranstone, Secretary

01752 862061

terry.cranstone@outlook.com

**Bracknell Pensioners Association (PALS) - Post Codes RG/GU/SL
– Wokingham, Berkshire**

Jim Ward, Chairman and Treasurer
01344 453867

John Turner, Social Secretary and Newsletter Editor
01753 860527

Patrick (Pat) Cauldwell, Secretary
01202 768050
cauldwell@tinyworld.co.uk

**Canute Club Retired Staff Association - Knutsford, Cheshire
(includes former members of the National Nuclear Corp Ltd
Retired Staff Association)**

David Boath
01477 500336
dboath60@gmail.com

Sue Patterson
01565 651106
don.patt@ntlworld.com

**Christchurch & Hurn Pensioners Associations Post Codes
BH/SO/PO - Christchurch, Dorset**

Patrick Cauldwell
01202 768050
cauldwell@tinyworld.co.uk

Cowes Radar Ex-Employees Association - Isle of Wight

Barry Bates, Chairman
01983 296303
batesbarry@onwight.net

Joy Ash, Secretary
01983 298731

**De Havilland Aeronautical Technical School Association - Countrywide
dhaetsa.org.uk**

Roger de Mercado, Secretary
01614 392635
r.demercado@ntlworld.com

Dunsfold Veterans Club Post Codes GU/RH - Cranleigh, Surrey

Chris Budgen, Secretary
01483 274781
budgensp@btinternet.com

**The Employee Association - Lancashire
baeemployeeassociation.com**

Paul Barrie, Secretary
employee.association@baesystems.com

Farnborough Pensioner Association Post Code GU - Hampshire

Bill Moxham, Secretary
01252 617894
billmoxham@talktalk.com

Grove Retirement Association (GRA) - Hertfordshire
grove-retirement-association.weebly.com

Alan Burdis, Chairman
01923 939239
grachair03@gmail.com

The Hawker Association - Kingston, Surrey

Dick Poole
secretaryhawkercommittee@gmail.com

Marconi Old Geezers Society - Chelmsford, Essex
groups.io/g/mogs

Ian Gillis
tessel.bas@gmail.com

Plessey Addlestone Reunions - Addlestone, Surrey

Tony Shore
01932 844741
tonyshore@talktalk.net

Preston Probus Club

prestonprobus.org.uk

Royal Ordnance Pensioners' Association (ROPA) - Nationwide

Murray Fullerton, Chairman
07801 713223
murray.fullerton@btinternet.com

Royal Ordnance Networker Group - Nationwide

Frank Spencer
01443 218974
fspencer@btinternet.com

Royal Ordnance Pensioners Bridgwater - Bridgwater, Somerset

Keith Giles
01278 451595
keithgiles68@hotmail.co.uk

RO Glascoed Retirement Fellowship - Glascoed, Wales

Lynda Patchin
01291 672953
lyndamayp21@gmail.com

RO Radway Green - Crewe, Cheshire

Maureen Sawtell
01270 211108
sawtell796@btinternet.com

Help with your pension

You can read about your pension online at baesystems.com/pensions

Visit the 'defined benefit' and 'more information' sections to find member booklets, guides, and answers to frequently asked questions.

You can also log in to your member portal, OneView, by visiting contactpensionsadmin.com/baes or by scanning the QR code.

In OneView you can:

- > update your personal details
- > nominate who you want to receive benefits when you die
- > download payslips and P60s
- > read more about your pension



Want to get paper copies of your payslips?

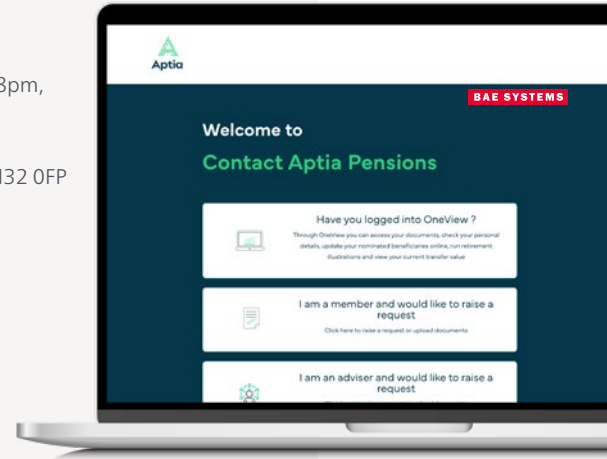
Tell us if you want to get paper copies of payslips, P60s, or anything else that we send you.

You can do this on OneView, or by phoning Aptia.

Ask a question about your pension

If you have a question then please contact Aptia, the scheme administrator.

- > ask a question online at contactpensionsadmin.com/baes
- > phone 0330 8187 282 (open 8am to 8pm, Monday to Friday)
- > write to Aptia, Maclaren House, Talbot Road, Stretford, Manchester, M32 0FP





This newsletter provides some information about the BAE Systems defined benefit pension schemes. However, it is the rules of these schemes that set out the legal basis for how the Trustees administer the schemes. These rules override anything in this newsletter which is inconsistent with them. You can request a copy of the rules from Aptia. References to external websites are given for information only. BAE Systems does not accept responsibility for the content or accuracy of the information provided by these sites.