



**BAE SYSTEMS**

## Your Member Representatives

MMT - BAE Systems Retirement Savings Plan  
BAE Systems Pension Scheme

# Help with your pension questions

## Who can help me with my pension questions?

Scottish Widows are the administrators of the Mercer Master Trust (MMT) and should be contacted if you have any questions regarding membership of the BAE Systems Retirement Savings Plan or have AVCs in the BAE Systems Additional Retirement Savings Plan. Their contact details are:

Plan	Contact details
<ul style="list-style-type: none"><li>&gt; MMT - BAE Systems Retirement Savings Plan (BAESRSP)</li><li>&gt; MMT - BAE Systems Additional Retirement Savings Plan (BAESARSP)</li></ul>	<ul style="list-style-type: none"><li>&gt; <b>Scottish Widows Workplace Savings, PO Box 24173, 69 Morrison Street, EDINBURGH, EH3 1HP</b></li><li>&gt; Telephone: <b>0800 015 2038</b></li><li>&gt; Calling from abroad: <b>+44 113 208 3867</b></li><li>&gt; Email: <b>workplacesavings@scottishwidows.co.uk</b></li></ul>

Mercer, who are the administrators of all sections of the BAE Systems Pension Scheme, should be contacted in the first instance if you have any questions about the Scheme. Their contact details are:

Section of the Scheme	Contact details
<ul style="list-style-type: none"><li>&gt; Levels 125/167/187/200</li><li>&gt; Level 100+</li><li>&gt; 2000 Plan Benefits</li><li>&gt; Shipbuilding Industries Pension Scheme Benefits (all three sections)</li><li>&gt; Alvis Benefits</li><li>&gt; Aircrew Edition</li><li>&gt; Passport Edition</li></ul>	<ul style="list-style-type: none"><li>&gt; <b>Aptia, Maclaren House, Talbot Road, Stretford, Manchester, M32 0FP</b></li><li>&gt; Telephone: <b>0330 818 7282</b></li><li>&gt; Online via Contact Aptia Admin: <b>contactpensionsadmin.com/BAES</b></li></ul>

## Member Representatives

If you have a question or a pension issue you'd like to raise that can't be resolved by the Pension Scheme Administrator, please feel free to contact any of the Member Representatives as listed over the next few pages at your site (or previous site if you are a deferred member).

Member Representatives:

- > Provide a formal channel through which matters of particular interest or concern to both in-service and deferred members (members who have left service) can be raised;
- > Are actively involved in improving communication links between you, BAE Systems and the Pension Scheme Administrators;
- > Are available to you to help answer factual questions about the Scheme and pensions in general (without giving advice);
- > Take the lead in signposting you to the right information or right contact.

## Other places to go for helpful pension information

The BAE Systems pensions website ([baesystems.com/pensions](http://baesystems.com/pensions)) holds general details about the Scheme and is available to signpost members to more specific information if required.

If you are a Level 100+ member or pay Additional Voluntary Contributions, you can contact Scottish Widows for more information using the details in the table on the left hand side of this page.

Remember there are also many **independent sources** of information that you can draw upon including:



**moneyhelper.org.uk** has been set up by the Government to bring together the financial guidance services that were previously provided by the **Money Advice Service**, the **Pensions Advisory Service** and **Pensions Wise**.

**MoneyHelper** provides guidance on a wide range of financial matters. The site contains a number of useful guides with the intention of improving overall financial well-being.

**Independent Financial Advice:** Member Representatives are not authorised to provide financial advice and for this you need to contact an Independent Financial Adviser (IFA). To find an IFA in your local area you can visit: [directory.moneyhelper.org.uk](http://directory.moneyhelper.org.uk) or [unbiased.co.uk](http://unbiased.co.uk)

# Member Representatives for the UK

Member representatives are located across a number of the Schemes participating employer sites in the UK. The sites are listed in alphabetical order and include representation from ■ BAE Systems ■ MBDA and ■ Airbus.

If your site does not appear on this list, please feel free to contact a representative based at your employer's most local site listed. The map below shows at a glance the location of the sites by reference to their listed number (excluding small sites north and south; site references 10 & 11).



## 1. Barrow (BAE Systems)

### Al Wilson

BAE Systems Submarines, Bridge Road,  
Barrow in Furness, Cumbria, LA14 1AF

> Email: [alan.wilson16@baesystems.com](mailto:alan.wilson16@baesystems.com)

> Telephone: **01229 875443**

### Darren Porter

BAE Systems Submarines, Bridge Road,  
Barrow in Furness, Cumbria, LA14 1AF

> Email: [darren.porter@baesystems.com](mailto:darren.porter@baesystems.com)

> Telephone: **01229 872157**

### Lee Cleasby

BAE Systems Submarines, Bridge Road,  
Barrow in Furness, Cumbria, LA14 1AF

> Email: [lee.cleasby@baesystems.com](mailto:lee.cleasby@baesystems.com)

> Telephone: **01229 864410 ext 7410**

### Marianne Garrett

BAE Systems Submarines, Portfolio Management Office,  
A43, Barrow in Furness, Cumbria, LA14 1AF

> Email: [marianne.stables@baesystems.com](mailto:marianne.stables@baesystems.com)

> Mobile: **07793 420176**

## 2. Broughton (Airbus)

### Kyle Robinson

Airbus UK, Chester Road, Broughton, CH4 0DR.

> Email: [kyle.robinson@airbus.com](mailto:kyle.robinson@airbus.com)

> Telephone: **01244 522448**

> Mobile: **07896 935029**

### Richard Bestwick

Airbus UK, Chester Road, Broughton, CH4 0DR

> Email: [richard.bestwick@airbus.com](mailto:richard.bestwick@airbus.com)

> Telephone: **01244 522247**

> Mobile: **07920 253882**

## 3. Filton (Airbus)

### Matthew Clarke

Airbus Operations Ltd, TU Office - Building 10R,  
Pegasus House, Aerospace Avenue, Filton, Bristol BS34 7PA

> Email: [matthew.clarke@airbus.com](mailto:matthew.clarke@airbus.com)

> Telephone: **01179 365114**

> Mobile: **07557 847011**

# Member Representatives for the UK ...Continued

## 4. Bristol (MBDA)

### Michael Ormond

MBDA, Golf Course Ln, Bristol BS34 7QS

- > Email: [michael.ormond@mbda.co.uk](mailto:michael.ormond@mbda.co.uk)
- > Mobile: 07976 772439

## 5. Glasgow (BAE Systems)

### Tom Napper

BAE Systems, Maritime Naval Ships, 1471 South Street Scotstoun, Glasgow, G14 0XNR

- > Email: [thomas.napper@baesystems.com](mailto:thomas.napper@baesystems.com)
- > Telephone: 03300 464028

### Tanya Hennebry

BAE Systems Maritime Naval Ships, Scotstoun

- > Email: [tanya.hennebry@baesystems.com](mailto:tanya.hennebry@baesystems.com)
- > Telephone: 03300 460541

## 6. Portsmouth Naval Base (BAE Systems)

### Ray Barrable

BAE Systems, SHE Department 1st floor, Building 3/056 PP119, HMNB Portsmouth

- > Email: [ray.barrable@baesystems.com](mailto:ray.barrable@baesystems.com)
- > Telephone: 03300 468132

## 7. Rochester (BAE Systems)

### Ian Cardno

BAE Systems, Electronic Systems, Marconi Way, Rochester, Kent, ME1 2XX

- > Email: [ian.cardno@baesystems.com](mailto:ian.cardno@baesystems.com)
- > Telephone: 03300 484193
- > Mobile: 07793 421366

## 8. Samlesbury (BAE Systems)

### Stuart Gahan

BAE Systems, Building S3a, Samlesbury Aerodrome, Balderstone, Lancashire, BB2 7LF

- > Email: [stuart.gahan@baesystems.com](mailto:stuart.gahan@baesystems.com)
- > Telephone: 03300 471131
- > Mobile: 07840 475749

### Danny White

BAE Systems, Samlesbury Aerodrome, 2 Shed Maintenance Department, S28A, Lancashire, BB2 7LF

- > Email: [danny.white@baesystems.com](mailto:danny.white@baesystems.com)
- > Telephone: 01254 965999

## 9. Small Sites North (BAE Systems)

### Alex Black

RAF Lossiemouth Moray, IV31 6SD

- > Email: [alex.black@baesystems.com](mailto:alex.black@baesystems.com)
- > Telephone: 03300 482453
- > Mobile: 07793 426152

### Mark Moss

BAE Systems, Building 88 Engineering Office, Brough, East Riding of Yorkshire, HU15 1EQ

- > Email: [mark.moss@baesystems.com](mailto:mark.moss@baesystems.com)
- > Mobile: 03300 474922

# Member Representatives for the UK ...Continued

## 10. Small Sites South (BAE Systems)

### Darren Smith

BAE Systems, Lupin Way, Alvington, Yeovil,  
Somerset, BA22 8UZ

- > Email: [darren.m.smith@baesystems.com](mailto:darren.m.smith@baesystems.com)
- > Telephone: **03300 472534**
- > Mobile: **07702 209271**

### Shirley Ndangoh

BAE Systems Services Limited, Victory Point, Lyon Way, Frimley,  
Camberley, Surrey, GU16 7EX

- > Email: [shirley.ndangoh@baesystems.com](mailto:shirley.ndangoh@baesystems.com)
- > Telephone: **0330 048 7857**
- > Mobile: **07787 696133**

### Robert Ford

BAE Systems Services Ltd, Glascoed, Usk,  
Monmouthshire, NP15 1XL

- > Email: [robert.ford4@baesystems.com](mailto:robert.ford4@baesystems.com)
- > Telephone: **03300 463954**
- > Mobile: **07540 300680**

### Frank Zananiri

BAE Systems plc, Victory Point, Lyon Way,  
Frimley, Camberley, Surrey, GU16 7EX

- > Email: [frank.zananiri@baesystems.com](mailto:frank.zananiri@baesystems.com)
- > Telephone: **03300 465167**
- > Mobile: **07826 548036**

## 11. Warton (BAE Systems)

### Andy Dean

BAE Systems, Warton Aerodrome, W181T, Preston,  
Lancashire, PR4 1AX

- > Email: [andy.dean@baesystems.com](mailto:andy.dean@baesystems.com)
- > Telephone: **03300 479364**
- > Mobile: **07764 195704**

### Robert McDougall

BAE Systems, Warton Aerodrome, W181T, Preston,  
Lancashire, PR4 1AX

- > Email: [robert.mcdougall@baesystems.com](mailto:robert.mcdougall@baesystems.com)
- > Telephone: **03300 476880**
- > Mobile: **07762 543502**

### Steve McGuinness

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Lancashire, PR4 1AX

- > Email: [steven.mcguinness@baesystems.com](mailto:steven.mcguinness@baesystems.com)
- > Telephone: **03300 462007**

### Matthew Bell

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Preston. PR4 1AX

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- > Telephone: **03300 487452**